



COVID-19 Health and Safety Protocols: Responsibilities and Practices

Peacock Family Services is committed to maintaining the health and safety of our community during this time of COVID-19. The following are the health and safety measures we are implementing, based on CDC, Washington Department of Health (DOH) and Department of Children, Youth and Families (DCYF) guidelines. We realize that during these changing times, the CDC, DOH, and DCYF release new information regularly. In order to do our best and keep our community safe, our policies may change to reflect current understanding and practices. We appreciate your flexibility and commitment to keeping our community healthy and safe.

Program Entry

Upon arrival each day, families and staff will be asked a series of COVID-19 screening questions from the Washington State Department of Health prior to entering the site, specifically:

1. Do you, your child, or anyone in your household have any of these symptoms that are not caused by another condition?
 - Fever or chills (unassisted by medication)
 - Cough
 - Shortness of breath or difficulty breathing
 - Fatigue
 - Muscle or body aches
 - Headache
 - Recent loss of taste and smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting
 - Diarrhea

2. Have you, your child, or anyone in your household had close contact* with anyone that had COVID-19 or COVID-like symptoms?
 - *Close Contact is being 6 feet (2 meters) or closer for more than 15 minutes with a person over a 24-hour period, or having direct contact with fluids from a person with COVID-19 (for example, being coughed or sneezed on).

3. Has anyone in your household had a positive COVID test for active virus in the past 10 days?

4. Has a public health or medical professional told anyone in your household to self-monitor, self-isolate, or self-quarantine because of concerns about a COVID-19 infection?



Staff, program participants, and visitors complete this daily screening process prior to entering any Peacock program spaces.

Children who are experiencing one or more symptoms on the checklist, answered yes to any of the questions will be directed to return home and to contact a healthcare provider.

The health screening will take place at the entry. After the child is cleared, the parent may take their child inside to their classroom, if they wish to do so, or a staff member may escort the child inside.

Face Masks

Following changes to state and local health policies, masks will become optional inside buildings used by Peacock programs, as well as in our outdoor learning environments. Vaccinated family members are also welcome to enter any of the buildings used by Peacock programs with masks optional.

Unvaccinated family members will be required to wear masks at all times inside the building. Masks will continue to be required for everyone during transportation in either Peacock's van or bus.

While optional, we will continue to welcome and encourage mask wearing for those individuals who feel the need to wear them. Masks remain an important tool against respiratory illnesses and offer greater protection that can help all in our community feel safe. We also ask Peacock's community of families to exercise empathy and compassion for the autonomy of each family and staff member in making decisions that best suit their needs. Families should talk with their children about expectations for masking, and please also reinforce that some families may have extenuating circumstances that inform their decisions. Parents may let the staff know their preference so staff can help facilitate their choice.

In the event of a close exposure at the school, or a large-scale outbreak within the broader community, Peacock may temporarily reinstate masking inside of program facilities.

Physical Distancing

The CDC recommends that physical distancing should be practiced in combination with other everyday preventative measures to reduce the spread of COVID-19, including wearing masks if necessary, avoiding touching your face with unwashed hands, and frequently washing your hands. All children and staff members actively work to keep a six-foot physical distance between others whenever possible.

Illness Policy

Families and staff play an important role in helping us maintain safe and healthy programs. The most important safety measure is for a child or staff member to stay home if they are sick. Keeping a child home when they or a member of their household are sick prevents the spread of germs to other children and helps your child regain their health.



When a child is ill and needs to be called out sick, we ask families to please **call the center by 9:00 a.m.** to let us know the child will not be attending that day and what symptoms are present.

If a child, staff, or a member of their household is experiencing any COVID-19 symptoms at home, the child or staff member should not come to the center, rather call and relay the information.

We ask that children and staff **stay at home when any one** of the following symptoms is present in the home:

- Cough (not related to seasonal allergies*): A persistent cough. Conditions may be contagious and may require treatment from your health care provider. A child or staff member may return when the cough is not present.
- Runny nose (not related to seasonal allergies*): Persistent nasal discharge. Conditions may be contagious and may require treatment from your health care provider. A child or staff member may return when the discharge is not present.
- Sore throat: Sore throat or loss of voice, especially with fever or swollen glands in the neck. A child or staff member may return when symptoms are gone or they have been on antibiotics for 24-hours, if diagnosed with a condition such as strep throat.
- Lice or Scabies: A child or staff member may not return to school until they have been treated, and are symptom/nit free.
- Rash: Body rash or open sores, especially associated with a fever. Child or staff member may return after the rash has been diagnosed, treated, and clearance to return to the center has been given by a physician. If clearance has been given by a physician to return before it has cleared up, any rash or open sores must be covered for the duration of the staff member or child's time at a Peacock program.
- Eye Infection: Including but not limited to: conjunctivitis (pink eye), red eyes, swollen eyelids, and/or liquid draining from the eye. Child or staff member may return after the eye infection has been diagnosed, treated and clearance to return to the program has been given by a physician.
- Unusual appearance or behavior in the child, especially combined with any of the other listed symptoms. These may include: abnormally tired or fatigued, pale, lack of appetite, difficult to wake, confused or irritable, complaining of headache or earache, or other pain.
- Fever: A temperature of 100°F or higher, especially if the child has any of the other listed symptoms. A child may return to school 24 hours after the fever has broken, without the assistance of medication. Though we encourage full recuperation of staff,



members may return from a fever of 100°F with no other symptoms after 24 hours fever free.

- Vomiting: Two or more episodes in the preceding 24 hours. Children and staff members may not return to school for 24 hours following the last episode of vomiting.
- Diarrhea: Two or more watery stools in the preceding 24 hours, especially if the child acts or looks ill. Children and staff member may not return to school for 24 hours following the last episode of diarrhea.

→*If a child or staff member suffers from seasonal or ongoing allergies that exhibit similar symptoms to COVID-19 or other types of illnesses, families should make sure their medical form is up to date, with a list of typical symptoms experienced. A note may be required from the staff or child's doctor detailing these symptoms.

Parents are asked to keep their child home, and let us know immediately, if their child is exposed to or contracts a contagious disease, including, but not limited to the following:

Chicken Pox	Measles
Shingles	Pertussis
Fifth Disease	Salmonella
Herpes	Botulism
Scarlet Fever	Lyme disease
Bacterial Pneumonia	West Nile Virus
Hepatitis	H1N1
Tuberculosis	COVID-19

For a full list, please visit www.cdc.gov/nndss/conditions/notifiable/2020/. Children and adults with a reportable disease may not be in attendance in the program unless approved by the local healthy authority. Exposure to notifiable diseases are reported to the County Health Department, as well as all other families in the program.

In order to keep track of contagious illnesses (including the common cold), an Illness Log is kept. Each entry includes the child's name, classroom, and symptoms of illness. We maintain confidentiality of this log by storing it out of general view.

Notifying Peacock of COVID-19 Occurances

Families and staff members should notify the school immediately for any of the following COVID-19 events in their households:

- A child, staff member or member of their household has been tested for COVID-19.
- Anyone in the child or staff member's household has been diagnosed with COVID-19.



- Anyone in the child or staff member's household has been notified by the DOH or Kitsap Public Health District that they have been a close contact with an individual who has been diagnosed with COVID-19.

If it is determined by the Kitsap Public Health District that exposure occurred at school or programming, Peacock Family Services will work with the Kitsap Public Health District to notify any individual who may have been directly exposed. Additionally, Peacock Family Services will follow DCYF guidelines on temporary closure protocols.

Close Contact

According to the DOH, close contact means someone who has been within 6 feet of a person with a suspected or confirmed COVID-19 diagnosis for more than 15 minutes from 2 days prior to the date symptoms appeared.

Peacock will deem all children or staff members who have been in attendance of a program with a suspected or confirmed COVID-19 diagnosed person to be close contacts. Any sibling of a suspected or confirmed COVID-19 diagnosed child or staff member is also considered a close contact.

Vaccinated staff or students identified as close contacts may return to programming if symptom-free and testing negative for COVID-19. Masks remain optional, but are recommended if you have been in close contact. Unvaccinated students identified as close contacts will be asked to isolate at home for 5 days, returning to Peacock after a negative COVID test on day 5 and symptom-free for 24 hours. If symptom-free and upon receipt of a negative test, the individual may return to Peacock on the 6th day after exposure. Masks are optional, but recommended through day 10 after exposure.

Precautions after Travel

Vaccinated students and staff may attend programming at Peacock, however should monitor for COVID-19 symptoms for 10 days following travel. Unvaccinated students will be required to isolate for 5 days, monitor for symptoms, and test negative for COVID-19 on the 5th day, before returning to programming on the 6th day. Though not required, masks are recommended for unvaccinated individuals for the first 10 days after traveling.

Symptoms at the Center or Program

In the event that a student or staff member exhibits symptoms associated with COVID-19 during the program day, we will:

- Relocate the child to a designated quarantine area and supervise the child.
- Notify parents or guardians immediately to pick up their child and consult with a medical professional.
- Notify the Kitsap Public Health District of a suspected COVID-19 case.
- Disinfect the designated quarantine area.



- Contact families of anyone in close contact with the individual (see above section defining close contact).

Suspected or Confirmed COVID-19 Diagnosis

Any student or staff member who experiences COVID-19 like symptoms is considered as a suspected COVID-19 diagnosis per the DOH. Children or staff members with a confirmed diagnosis of COVID-19 will be required of the following:

- An unvaccinated student will isolate for 10 days minimum since first exhibiting symptoms or testing positive, returning to care only when symptom-free for 24 hours.

OR

- A vaccinated student or staff that test positive may return to care after 5 days, as long as they are symptom-free for the previous 24-hours. Though masks are not required, they are recommended through day 10.

Confidentiality

The identity of individuals who have suspected or diagnosed COVID-19 is protected confidential health information and will not be disclosed. All members of the community are expected to respect privacy and confidentiality and to not speculate on the identity of, or in any way target, individuals who are suspected of or diagnosed with COVID-19.

COVID Closure Policy

The length and extent of the facility and/or program closure will be determined based on multiple factors, including the number of cases and the number and types of exposure that other individuals in the program may have had, as well as the underlying health of the student population being served. A closure could last anywhere from a few days up to a few weeks, depending on the circumstances.

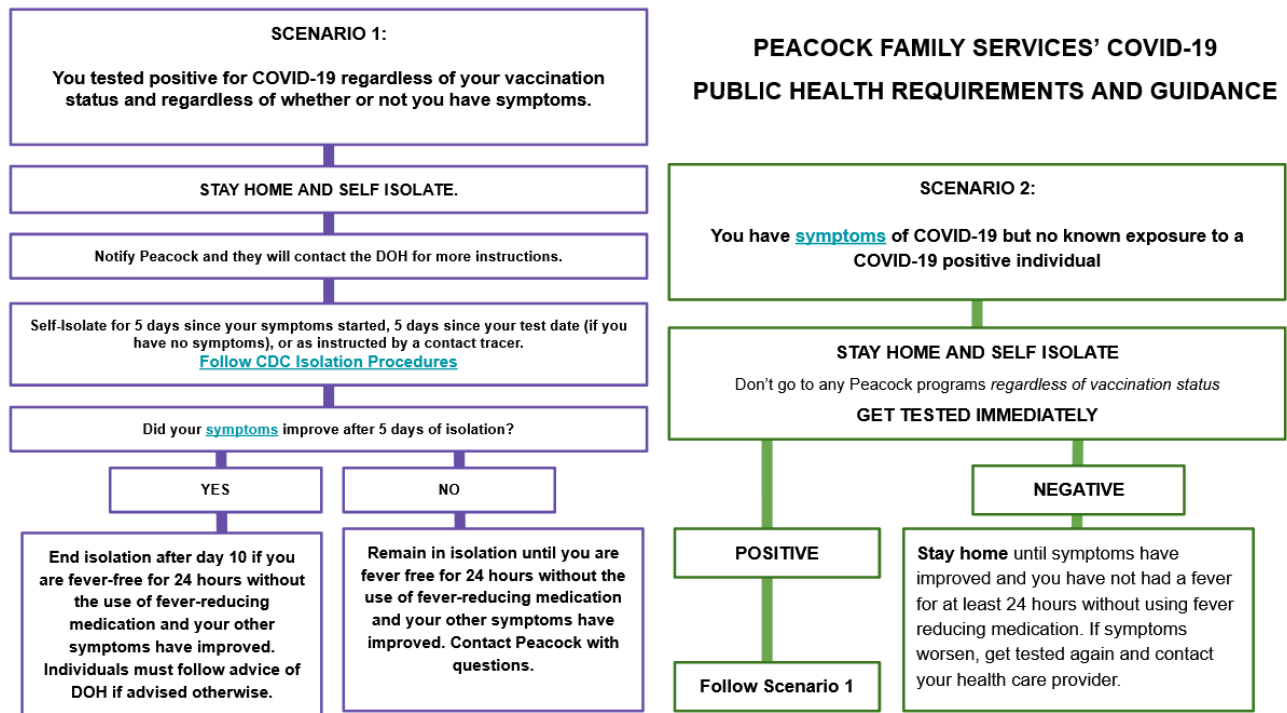
Peacock will close its programs and facility due to the presence of COVID and/or directive from a WA State authority. During a COVID Closure, Peacock Family Services can provide families with the following choices, which we believe are consistent with our established policies. Parents may choose to:

- **Extra Parent Support:** Continue to pay tuition through the closure. This choice supports our intention to keep our staff on the payroll throughout the closure, in addition to addressing Peacock's fixed expenses.
- **Hold tight and wait for reopen:** Opt out of the support choice and freeze their tuition until such time as Peacock is able to reopen and the child returns to the program. The amount of the tuition credit will correspond to the length of the closure. Opting out will not affect enrollment or cause parents lose their place in the program.



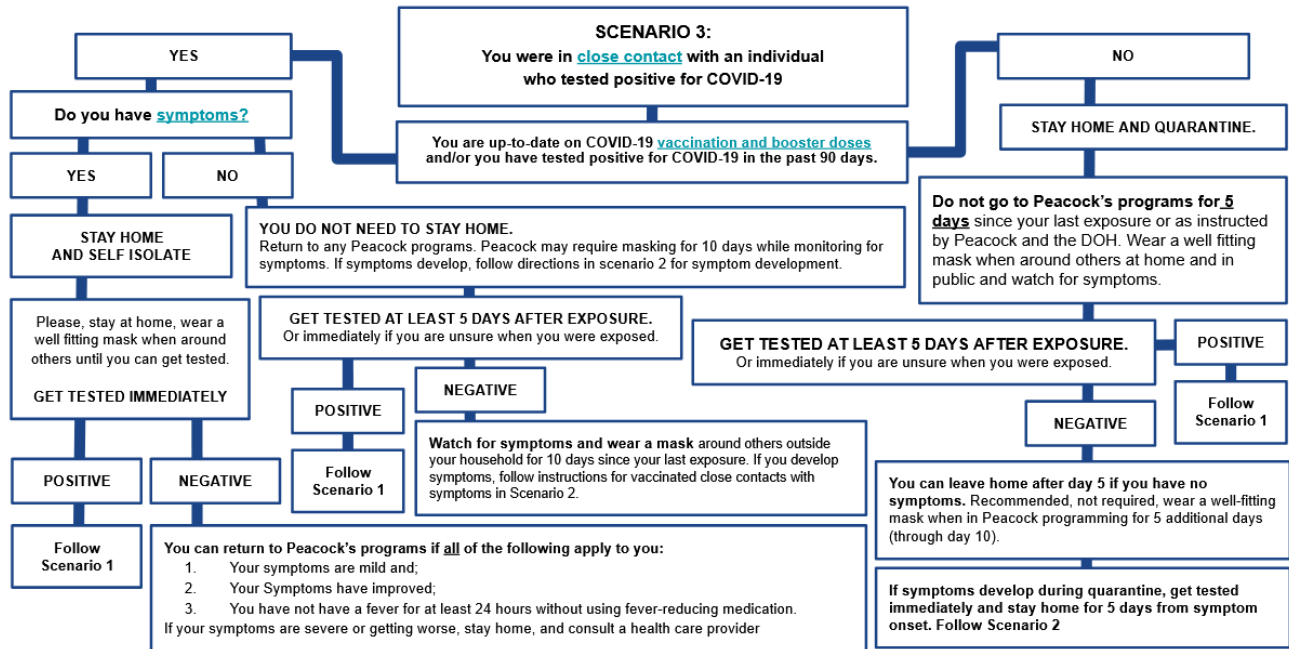
- **Unenroll:** Leave the program at any time, subject to the 30-day notice policy for the Child Development Center, or the refund policy for Nature Nuts, which would go into effect at the point the parents notify us of their intent to withdraw.

Each of these choices are balancing the need to be reasonable for our families and not take money for a service that was interrupted, while also ensuring that both the organization and its staff will be able to continue serving our community.





PEACOCK FAMILY SERVICES' COVID-19 PUBLIC HEALTH REQUIREMENTS AND GUIDANCE



PEACOCK FAMILY SERVICES' COVID-19 TRAVEL REQUIREMENTS AND GUIDANCE

